Advancement to Professor VI is based on evidence of sustained and continuing excellence in each of the following categories: (1) scholarship or creative achievement, (2) University teaching, and (3) University and public service, and (4) professional activity. In addition, great distinction, recognized nationally or internationally in scholarly or creative achievement or in teaching is required for merit to Professor VI.

Advancement to Senior Lecturer SOE VI is based on evidence of sustained and continued excellence in each of the three review categories with teaching excellence receiving primary consideration: (1) teaching and teaching related responsibilities, (2) professional and/or scholarly achievement and activity; and (3) University and public service.

Advancement to Step VI is a career review and therefore is based on a review of the individual's entire academic career.